

Senior Practitioner- Family Violence

- **Fulltime Fixed Term Position**
- **Generous salary packaging available**
- **Position based in North Melbourne**

In accordance with the purpose and values of **safe steps**, the Senior Practitioner team supervises the delivery of 24x7 family violence crisis response services and leads a team of engaged, specialist family violence practitioners to deliver effective, individualised support to women and their children.

Suitable candidate will be available Monday to Sunday, 7am to 12am.

Key Responsibilities:

- Lead, mentor and coach the Crisis Support Advocates, Case Managers and Resource Workers
- Provide on the job practice guidance and trouble shoot on complex situations and cases
- In conjunction with other members of the leadership team, ensure that all legal and contractual obligations are met, including **safe steps'** duty of care for the health and safety of staff and clients, incident reporting, information sharing schemes, review and performance reporting
- Represent **safe steps** at key stakeholder networks as required and maintain relationships with stakeholders that assist **safe steps** to provide support to women and their children
- Assess and respond to risk within a prescribed service delivery framework to ensure psychological and physical safety of client and worker
- Real time work scheduling to meet client needs.
- Contribute to project and other activities designed to improve the service

Essential Criteria

- Minimum 3 year tertiary qualification in social work, behavioural science, psychology, or a related field is essential.
- Minimum of three years' experience in the provision of family violence or other social support services, including experience leading a team in a social services setting.
- Experience in delivering social services in related fields including mental health, alcohol and other drug use, child protection, or disability highly regarded.
- Experienced at undertaking comprehensive risks and needs assessments and risk management responses as well as leading same within a team of specialist practitioners.
- Experience in providing reflective practice/clinical supervision to a team of specialist practitioners responding to family violence or other related social services setting.
- Understanding of contemporary family violence and trauma informed theory and practice frameworks pertinent to supporting women and children to be psychologically and physically safe and resilient from harm perpetrated.
- Understanding of contemporary gender issues and social justice principles pertinent to women's and children's health and wellbeing.
- An understanding of intersectionality as it relates to diverse and marginalised populations, as well as, experience and commitment to working with same that is responsive and sensitive to their diverse contexts, cultures and marginalisation.
- Understanding of federal and state based legislation including child protection legislation relevant to service delivery

- Right to work in Australia

safe steps safe steps has an Equal Opportunity exemption to employ only women —EO Exemption H42/2017

All offers of employment are subject to satisfactory background checks including a National Police Check (including an international police check if resided continuously in an overseas country for 12 months or more in the last ten years), Working with Children Check, referee checks, proof of eligibility to work in Australia and qualification checks.

For further information please contact careers@safesteps.org.au